

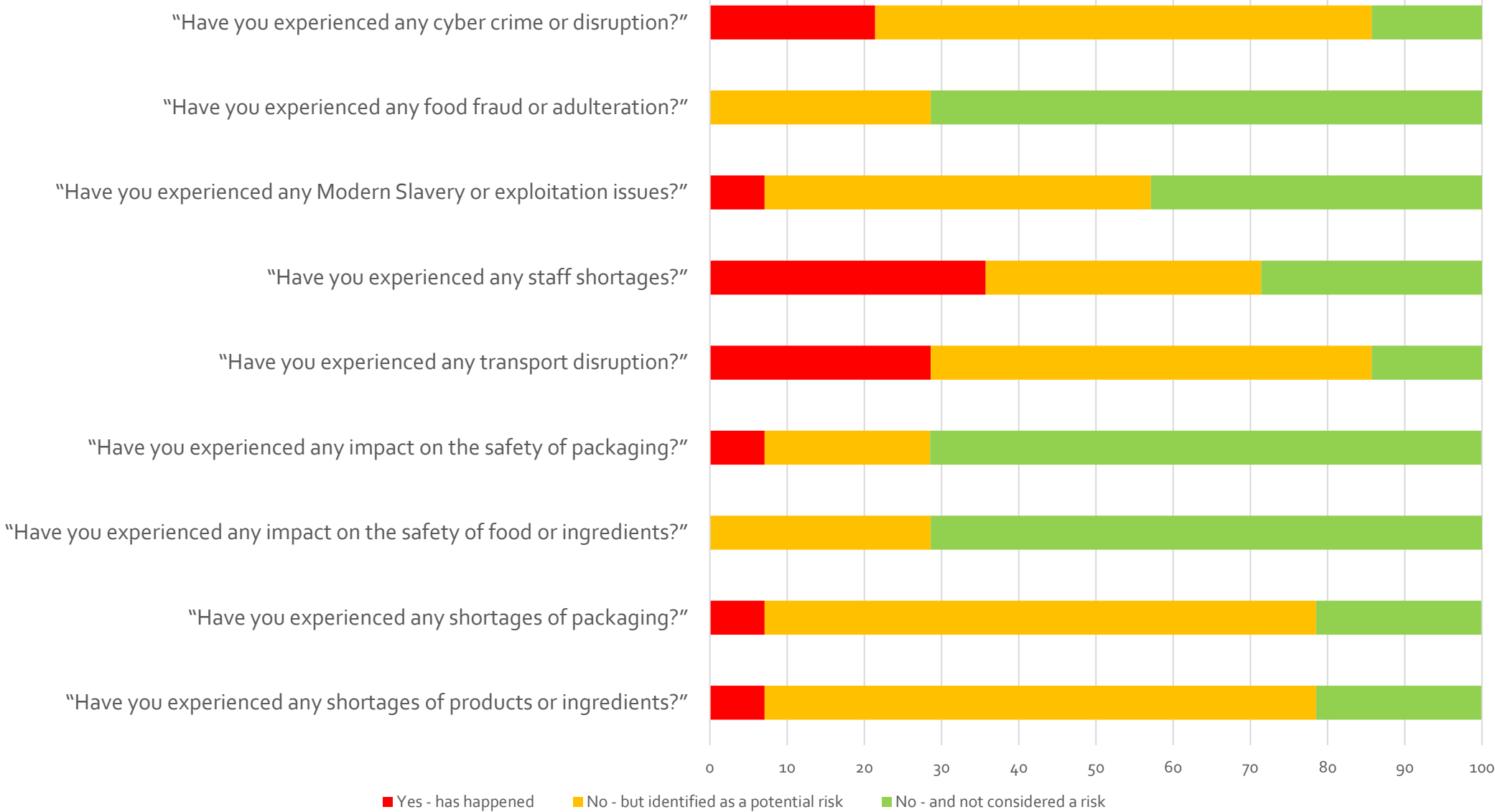
FPC MEMBER SURVEY  
BUSINESS IMPACTS  
FOLLOWING THE CONFLICT  
IN UKRAINE

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March 2022

# Business Impacts Following the Conflict In Ukraine



# Business Impacts Comments

"Have you experienced any shortages of products or ingredients?"	Fertiliser
"Have you experienced any shortages of packaging?"	Wood for pallets, lead times for packaging
"Have you experienced any impact on the safety of food or ingredients?"	Lacked of skilled workers and shortage of workers
"Have you experienced any impact on the safety of packaging?"	Issue of goods coming from overseas, disrupted shipping,
"Have you experienced any transport disruption?"	Fuel costs, Issue getting goods to retailers. Using non-food hauliers. Some drivers 70-75yrs +
"Have you experienced any staff shortages?"	Low availability since Brexit, Risk of availability of 800 seasonal workers (SWP), 20-40% shortage, Staff returning to Ukraine. Polish returning for National Service, Ukrainians high % of SAWS
"Have you experienced any Modern Slavery or exploitation issues?"	Yes through Operation Fort
"Have you experienced any food fraud or adulteration?"	
"Have you experienced any cyber crime or disruption?"	Phishing a constant threat
Other business impacts identified	Fuel costs, inflation, cost increases

